

WPS-HA COMPACT FINAL DRAFT INDICATORS



Thematic Issue Area A	INDICATORS: Financing the WPS Agenda and Gender Equality in Humanitarian Programming	Supplementary indicators from existing WPS and HA mechanisms*
Financing	<p>Amounts/ types of funds allocated for the identified needs of affected women, and girls in all their diversity in conflict and crisis-affected settings</p> <p># of Compact Signatories using gender responsive budgeting tools A.1.2 (ALL)</p>	<p>OECD- DAC: Share of aid integrating gender equality in fragile contexts</p> <p>OECD-DAC: Aid integrating or dedicated to gender equality and women’s empowerment in fragile contexts, with gender equality as principle objective</p> <p>C-25: Share of countries that allot 15% (or higher) of overall bilateral aid (ODA) as principal aid to target gender equality and women's empowerment</p> <p>C-25: DAC member states that have consistently increased year on-year ODA to women organizations in FCS</p> <p>African Union Continental Results Framework (AUCRF): Prevention 2. Proportion of national budget allocated to government departments that address the WPS Agenda</p> <p>EU GAP Obj 4: % of EU-funded actions that have gender-specific or sex-disaggregated data at least in the more recent progress update</p>
Advocacy	<p># of advocacy initiatives that promote consultations with women, women's groups and women's civil society for the inclusion of gender perspectives in peace and humanitarian initiatives A.2.1; A.2.2 (RO, MS)</p>	

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<p>Policy</p>	<p># of WPS and HA cooperation initiatives that secure financing for national actions plans on WPS and other relevant national mechanisms on WPS and HA A.3.1 (MS)</p>	<p>DPPA WPS Agenda 2022 Indicator 18: # of joint WPS strategies or engagements with regional organizations</p>
<p>Programmatic</p>	<p># of funders (member states) changing policy to increase funding application opportunities for women’s rights and women-led organizations A.4.1 (MS)</p> <p># of and % of successfully funded women's rights and women's-led organizations, including young women, among those that applied for receiving funds due to more flexible funding application policies A.4.6 (CSO)</p> <p># of gender-focused funding tracking mechanisms implemented that track the funds allocated to women's rights and women's-led organizations A.4.4; A.4.5 (UN, RO)</p> <p># of partnerships between international civil society organizations and national and local women's, including young women, organizations that resulted in increased funds A.4.6 (CSO)</p> <p># of provided gender advisory services/support A.4.2 (MS)</p> <p># of joint coordination efforts that have resulted in better integrated gender equality A.4.3 (UN)</p>	<p>AUCRF: Prevention Existence of laws and policies that integrate a gender perspective into peace and security: b) Existence of mechanisms for monitoring the implementation of the laws and policies that integrate a gender perspective into peace and security</p> <p>UN SWAP: 09. Performance Indicator: Financial Resource Tracking</p> <p>UN SWAP: 10. Performance Indicator: Financial Resource Allocation</p> <p>UN SWAP: 17. Performance Indicator: Coherence</p> <p>SDG 5 c.1 Proportion of countries with systems to track and make public allocations for gender equality and</p>

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	<p>% of crisis contexts have appointed Senior Gender in Humanitarian Action focal person A.4.3 (UN)</p> <p># of research projects conducted focused on the funding gaps for women in peace and security and gender in humanitarian action A.4.7 (Acad)</p> <p># of research projects communicating on the funding gaps for women in peace and security and gender in humanitarian action A.4.7 (Acad)</p>	
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Thematic Issue Area B	INDICATORS: Women’s Full, Equal and Meaningful Participation and Inclusion of Gender-Related Provisions in Peace Processes	Supplementary indicators from existing WPS and HA mechanisms*
Financing	<p># of actors (Compact Signatories) that facilitated an increase of women's participation, including young women, in peace processes through incentives B.1.1 (MS)</p> <p># of actors (Compact Signatories) that included gender-related provisions, in ceasefire and peace agreements B1.1 (MS)</p> <p># of women-led, including young women, social and economic enterprises that received support to contribute to peacebuilding and economic recovery B.1.2; B.1.3; B.1.4; B.1.5 (PS, Acad)</p>	C-25: Objective 2: Share of women negotiators, signatories, and mediators in active peace processes/national peace processes.

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<p>Advocacy</p>	<p># of processes where Compact signatories have meaningfully engaged women’s rights and women-led organizations, including youth and young women, in ceasefire and peace agreements and implementation mechanisms B.2.5; .2.6; B.2.10 (UN, CSO)</p> <p># of processes where Compact signatories take specific measures to promote the participation of women in crisis and conflict areas including in ceasefire and peace agreements and implementation mechanisms B.2.1; B.2.2; B.2.3; B.2.4; B.2.8; B.2.9; (MS, UN, CSO)</p>	<p>UN WPS: # and % of formal local early warning mechanisms where women make up at least 30% of active members in the area of responsibility (DPO Gender Equality and Women Peace and Security Resource Package)</p> <p>UN WSP: % of women participating in peace negotiations in the (a) overall areas of responsibility and the (b) local level (DPO Gender Equality and Women Peace and Security Resource Package)</p> <p>UN WPS: Number of countries with measures to advance women’s leadership and equal participation in decision-making in: public institutions; elected positions, including parliaments; judiciary; private sector; mediation, reconciliation and peacebuilding mechanisms; natural resource management (UNDP)</p> <p>UN WPS: # and % of UN-supported peace or constitution making processes in which gender expertise was provided (DPPA WPS Agenda 2022 Indicator #3)</p> <p>UN WPS: # and % of UN-led or co-led peace or constitution making processes where women civil society was regularly consulted (DPPA WPS Agenda 2022 Indicator #6)</p> <p>UN WPS: # and % of UN-led or co-led peace or constitution making processes where the UN supported consultations/meetings/other exchanges between the</p>
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		<p>conflict parties and women civil society (DPPA WPS Agenda 2022 Indicator #6)</p> <p>UN WPS: # and % of UN(co)-led or supported peace or constitution making processes with a strategy for women's inclusion. (DPPA WPS Agenda 2022 Indicator #5)</p> <p>DPPA WPS Indicator #4: # and % of women appointed as Deputy or Head of Mission in Special Political Missions.</p>
<p>Policy</p>	<p>Updated qualitative standards are developed to measure the full, equal and meaningful participation of women in all ceasefire and peace agreements B.3.7 (UN)</p> <p># of women and % of total participants included in formal/Track 1 negotiations of peace processes (co)led/supported by Compact Signatories (1) delegate, (2) signatory, (3) observer, and/or (4) mediator) B.3.1; B.3.2 (MS)</p> <p>% of women participating in peace negotiations and peace agreement implementation mechanisms because of concrete action that was taken such as the development and implementation of measures, identification of targets, codes of conduct or monitoring commitments B.3.3; B.3.4; B.3.5; B.3.6; B.3.8; B.3.9 (MS, UN, RO)</p>	<p>C-25 Objective 3: 3.1 Share of peacekeeping and special political missions with at least 10% total uniformed women</p> <p>C-25: Objective 3.2. Share of C-25 country peacekeepers that are women</p> <p>EU GAP 10.1: Number and proportion of women mediators, negotiators and technical experts present in formal as well as informal peace processes where the EU and its MS are engaged, with specific mention of those in high-level and leadership positions (WPS Ind. 1)</p> <p>EU GAP 11.1: Number of services in EEAS and COM services that have a Gender Advisor and/or GFP</p> <p>EU GAP Thematic Area of Engagement: SO1: Number of specific actions taken by partner country government (such as quota systems or other similar measures) to address discriminatory practices and improve women's representation in parliament and</p>

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		<p>government institutions and decision-making positions, at regional, national and local level</p> <p>UN WPS: Number of women and percentage of total delegates/participants included in formal/Track 1 negotiations of peace processes (co-)led/supported by UN and description of roles (1) delegate/participant, (2) signatory, (3) expert, (4) other. (DPPA WPS Agenda 2022 Indicator #6)</p> <p>DPPA WPS Indicator #10: # of peace and ceasefire agreements that resulted from UN-led or co-led negotiations with provisions that reference to women or gender equality and # of these provisions.</p> <p>In contexts where verified cases of CRSV have been found, # and % of ceasefire and/or peace agreements resulting from UN-led or co-led negotiations that include CRSV provisions.</p> <p>DPO WPS indicator: # of women participating in peace negotiations</p>
Programmatic	<p># of countries with plans, policies, strategies or other with an accountability process to increase the full, equal and meaningful participation of women, including young women, in all ceasefire and peace agreements. B.4.1; B.4.9 (UN, RO, CSO, PS, Acad)</p>	<p>UN WPS: Level of influence of civil society organizations working on gender equality and women’s empowerment, including women’s organizations, in key normative, policy and peace processes (UN Women SP IRRF 2022-2025 0.5.4)</p>

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		<p>IASC: Percentage of Humanitarian Needs Overviews (HNO) are based on solid gender analysis and sex and age disaggregated data, which identifies gender inequalities that lead to different power, vulnerabilities, capacities, voice and participation of women, girls, men and boys. (IASC) (26)</p> <p>UN WPS: # and % of UN-led or co-led peace or constitution making processes where women civil society was regularly consulted (DPPA WPS Agenda 2022 Indicator #6)</p> <p>UN WPS: # and % of UN-led or co-led peace or constitution making processes where the UN supported consultations/meetings/other exchanges between the conflict parties and women civil society. (DPPA WPS Agenda 2022 Indicator #6)</p>
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Thematic Issue Area C	INDICATORS: Women’s Economic Security, Access to Resources and Other Essential Services	Supplementary indicators from existing WPS and HA mechanisms*
Financing	<p>Share of aid integrating gender equality in fragile contexts (OECD-DAC) C.1.3 (MS and external)</p> <p>Amount of funds allocated by Compact Signatories for inclusive social protection C.1.1; C.1.2 (MS)</p>	<p>UN WPS: Number of countries with policy measures and institutional capacities in place to increase access to social protection schemes targeting women, etc. (UNDP SP IRRF 2022-2025 1.2.1)</p> <p>World Protection Data Dashboards (ILO)</p>

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	<p># of partnerships that have generated increased funds in support of inclusive social protection initiatives, funds and plans C.1.1; C.1.4; C.1.5; C.1.6 (MS, UN, CSO)</p>	<p>UN WPS: Number of Member States with new or revised national social protection policies to extend coverage, enhance comprehensiveness and/or increase adequacy of benefits. (ILO)</p> <p>AUCRF: Relief and recovery</p> <p>6. Proportion of women and girls benefiting from post-conflict recovery programmes:</p> <ul style="list-style-type: none"> a) Disarmament, demobilization and reintegration programmes b) Reparation programmes c) Economic recovery programmes <p>EU GAP: Thematic Promoting economic and social rights and empowering girls and women</p> <p>EU GAP: Women in all their diversity have improved access to entrepreneurship opportunities, including social entrepreneurship, alternative livelihoods and strengthened participation in the green and circular economy</p> <p>EU GAP: Proportion of countries where the legal framework (including customary law) guarantees women’s equal rights to land ownership and/or control (SDG 5.a.2)</p> <p>EU GAP: Number of policy, regulatory or legal reforms adopted to support women’s employment and</p>
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		entrepreneurship, such as in terms of ownership and land rights, inheritance, mobility, access to identification
Advocacy	<p># of initiatives promoting the participation of women-owned and women-led social enterprises, businesses and business associations in post-conflict economic recovery and economic revitalization C.2.1; C.2.2; C.2.3; C.2.4; C.2.5 (CSO, PS)</p> <p># of women-owned and women-led organizations included as active participants in economic recovery and economic revitalization efforts C.2.2; C.2.5 (CSO, PS)</p>	
Policy	<p># of policies that promote decision-making for women's economic security, including young women, access to resources and decision-making related to peacebuilding, post-conflict and crisis response planning and economic recovery C.3.1; C.3.3; C.3.4 (MS, UN, RO)</p> <p># of discriminative legislative, institutional rules and business practices hindering women's economic empowerment that have been amended or repealed in crisis and post-conflict situations C.3.2; C.3.5; C.3.6 (MS, PS)</p> <p># of women's organizations included in the decision making in the design and implementation of peacebuilding, post-conflict and crisis response planning and economic recovery programming C.3.1; C.3.3 (MS, UN)</p>	<p>EU GAP: Thematic Promoting economic and social rights and empowering girls and women</p> <p>EU GAP: Number of measures in place in partner countries to protect the rights of women workers, including domestic workers, and their access to decent work and social security [e.g. ratification and implementation of CEDAW, ILO fundamental conventions⁴⁴ and C190 on Violence and Harassment in the World of Work and C189 on Domestic Workers.]</p> <p>EU GAP: Extent to which legislation is in place to foster paid maternity, paternity and parental leave</p> <p>EU GAP: Extent to which policies and measures are in place to regulate paid maternity, paternity and parental leave, including in the context of COVID-19 recovery plans</p>

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		<p>EU GAP: Number of practices aimed at removing barriers preventing women from market access, investment and business development (FPI RF)</p> <p>SDG 16.3.3: Proportion of the population who have experienced a dispute in the past two years and who accessed a formal or informal dispute resolution mechanism, by type of mechanism</p>
<p>Programmatic</p>	<p># of policies, plans and strategies that prioritize gender equality and women’s economic empowerment C.4.1; C.4.4; C.4.7; C.4.8 (MS, CSO, Acad)</p> <p># of national, regional and global development strategies that prioritize gender equality and women’s economic empowerment C.4.2; C.4.3; C.4.5; C.4.6 (UN; RO, PS)</p>	<p>UN WPS: Number of measures implemented: to eliminate gender-based discrimination and segregation in labor market; to increase women’s access to and use of digital technologies, digital finance, e-commerce and digital value chains; to ensure women’s economic security and empowerment in crisis contexts, including through economic recovery plans (UNDP SP IRRF 2022-2025 6.1.1)</p> <p>IASC: Percentage of HRPs which specify action that targets livelihoods, economic empowerment and/or employment for women and girls.</p> <p>IASC: Percentage of humanitarian planning processes which include direct consultations with local women’s rights organizations and integrate their inputs</p> <p>EU GAPS Thematic Promoting economic and social rights and empowering girls and women</p> <p>EU GAPS: Extent to which the partner country’s labor market policy is informed by sector-specific gender analysis</p>

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		<p>EU GAPS: Extent to which the partner country’s gender equality aspects of the labor market policy is monitored and evaluated</p> <p>PBSO: # of analysis, planning and data collection exercises that generate shared gender and youth responsive prevention and transition priorities between the UN and IFI's.]</p>
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Thematic Issue Area D	INDICATORS: Women’s Leadership and Full, Equal, and Meaningful Participation Across Peace, Security, and Humanitarian Sectors	Supplementary indicators from existing WPS and HA mechanisms*
Financing	<p>Amount of financial investments made towards supporting women’s leadership <u>Disaggregated by levels: local and national and structures</u></p> <p># of processes/ response plans/ mechanisms that reflect gender and age related information based on consultation with women and women's organizations (ALL)</p> <p># of partnerships developed that resulted in increasing the influence, visibility and resource base of local women leaders, including young women in humanitarian, political and peace processes and decision-making. D.1.3; D.1.4; D.1.5; D.1.6; D.1.8 (UN, RO, CSO)</p>	<p>C-25 Commitment # 6: Share of C-25 countries that fund formal (UNFPA, UNDP, UN Women, DPPA, OHCHR) initiatives to support the women, peace and security agenda</p> <p>OECD + UN WPS: Amount and proportion of bilateral aid dedicated to women's rights organizations and feminist movements in conflict-affected or fragile settings</p> <p>IASC: Percentage of IASC managed country contexts which have appointed senior Gender Capacity for technical support</p> <p>IASC: Percentage of HCTs which have prepared and implemented a plan on gender equality and the empowerment of women and girls, including strategies for engagement with local women’s organizations</p>

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		DPO policy measures, strategic frameworks, and mission-led initiatives for Gender and WPS integration
Advocacy	<p># of initiatives that increase the influence, visibility, and resource base of women leaders through inclusive, sustainable approaches and equitable partnerships D.2.1; D.2.2, D.2.3, D.2.4, D.2.5 (MS, UN, RO, CSO, Acad)</p>	<p>DPPA WPS Agenda 2022 Indicator #9: # and % of trainings for UN staff on electoral violence that address violence against women.</p> <p>UN WPS: # (and %) of electoral capacity-building initiatives (including trainings, workshops and seminars) conducted with/for/in partnership with Member States and regional organizations, where gender is a key component (DPPA WPS Agenda 2022 Indicator #10)</p> <p>DPO WPS Indicator: # of mission-led initiatives that are aimed at strengthening the capacities/trainings of women's civil society organizations working on conflict prevention.</p>
Policy	<p># of women and young women in leadership roles D.3.1; D.3.2; D.3.4; D.3.5; D.3.7 (MS, UN)</p> <p># of Compact Signatories that indicate they have targets in place to increase leadership roles of women and young women D.3.1; D.3.2; D.3.5; D.3.7 (MS, UN)</p> <p># of Compact Signatories that indicate they are achieving their established targets D.3.1; D.3.2; D.3.5; D.3.7 (MS, UN)</p> <p># of newly operational accountability and disciplinary mechanisms in the security sector that enforce zero tolerance</p>	<p>AUCRF Participation:</p> <p>1 Existence of national laws and policies that aim to promote women's participation and leadership in decision-making positions in governance of peace and security processes:</p> <p>a) Existence of mechanisms for implementing the laws and policies for promoting women's participation and leadership in decision-making positions in governance of peace and security processes</p> <p>b) Existence of mechanisms for monitoring implementation of the laws and policies for promoting women's participation and leadership in decision-making positions in governance of peace and security processes</p>

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	<p>for any form of abuse, bullying, harassment, or discrimination, including sexual exploitation and abuse (SEA) D.3.3 (MS)</p> <p># of gender responsive security sector reform responses coordinated by UN entities that result in coherent guidance and tools to promote women's, including young women's, meaningful participation in the security sector D.3.6 (UN)</p> <p># of recorded good institutional practices that drive women's and young women's leadership and agency in security sector as the result of gender sensitive and human rights compliant institutional change D.3.8 (RO)</p> <p># of Compact Signatories with gender sensitive corporate strategies that include provisions for gender sensitive working conditions D.3.9 (PS),</p> <p># of Compact Signatories with gender sensitive corporate social responsibility strategies that include provisions for responding to emergency situations D.3.10 (PS)</p>	<p>C-25: #10. Map, track and report regularly on women's representation in political, governance, diplomatic, and peace and security institutions that are relevant to the Women, Peace and Security agenda, especially peace-making, negotiation and mediation processes.</p> <p>UN WPS: Number of countries where temporary special measures are in place to increase the percentage of women at all levels of the armed forces or police or prison services (such as quotas, a pool of women candidates, targeted recruitments, women's access to combat roles, retention policies etc.). List the institution considered in the analysis (UN Security Sector Reforms Task Force)</p> <p>SDG 5.C: Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels</p> <p>UN SWAP 01. Performance Indicator: Strategic Planning Gender-related SDG results</p> <p>IASC: Percentage of humanitarian planning processes which include direct consultations with local women's rights organizations and integrate their inputs</p> <p>UN SWAP 06. Performance Indicator: Policy</p> <p>EU GAP 10.2:</p>
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		<p>Proportion of staff trained on conduct and discipline that includes content-related to SEA and harassment including SH, among a) EU HQ b) diplomatic staff, c) civilian staff and d) military staff participating in CSDP missions and operations (WPS Ind. 5)</p> <p>DPO WPS indicators: # of women in leadership roles in Peace Operations (Gender Parity)</p>
<p>Programmatic</p>	<p># of Compact signatories that provide gender focused support to increase women and young women's participation and leadership D.4.1; D.4.2; D.4.3; D.4.4; D.4.5; D.4.6 (MS, UN, RO, CSO, PS)</p>	<p>SDG 5.5 Ensure women’s full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life</p> <p>UN SWAP 07. Performance Indicator: Leadership UN SWAP 12. Performance Indicator: Equal Representation of Women</p> <p>EU GAP: Objective 10. Gender-responsive leadership enhanced Number and % of women in senior and middle management positions in HQ external COM and EEAS services, EUD, CSDP Missions and Operations and in all EUMS (WPS Ind. 2)</p> <p>EU GAP: Objective 11 Number of services in EEAS and COM services that have a Gender Advisor and/or GFP</p> <p>EU GAP: Thematic Area of Engagement</p>

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		<p>SO3Extent to which women’s rights organisations, feminist organisations and other CSOs, peacebuilders and women human rights defenders working for gender equality and women’s and girls’ empowerment and rights are able to work independently without fear of their safety and security</p> <p>UN WPS: Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women’s organizations) (UN Women SP IRRF 2022-2025 0.5.f)</p> <p>UN WPS: Percentage of cases where Electoral Needs Assessment Missions (NAM) included gender expertise (DPPA WPS Agenda Indicators 2022 Indicator #3)</p>
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Thematic Issue Area E	INDICATORS: Protecting and Promoting Women’s Human Rights in Conflict and Crisis Contexts	Supplementary indicators from existing WPS and HA mechanisms*
Financing	<p>Amount of funding available from Member State Compact signatories for comprehensive, non-discriminatory services and protection E.1.1; E.1.2; E.1.3 (MS, UN)</p> <p># of Compact Signatories (UN) indicating being able to access funding for comprehensive, non-discriminatory services and protection E.1.4; E.1.5 (UN)</p>	<p>AUCRF: Relief and recovery</p> <p>2. Proportion of post-conflict recovery budget set aside for gender equality and women’s empowerment</p> <p>6. Proportion of women and girls benefiting from post-conflict recovery programmes:</p>

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		<p>a) Disarmament, demobilization and reintegration programmes</p> <p>b) Reparation programmes</p> <p>c) Economic recovery programmes</p> <p>EU GAPS Thematic Area 1: Ensuring freedom from all forms of gender-based violence</p> <p>EU GAPS: % of referred cases of gender-based and sexual violence against women and children that are investigated and sentenced (FPI RF</p> <p>EU GAPS: Extent to which partner country institutions' capacities to fight gender-based violence are increased</p> <p>UN WPS: Number and percentage of UN-supported peace or constitution making processes in which gender expertise was provided. (DPPA WPS Agenda Indicators 2022 Indicator #3)</p> <p>UN WPS: Percentage of field operations with senior level gender experts (SC1325)</p> <p>UN WSP: # of gender responsive operations by the UN military, or alternatively "Female Engagement Teams," carried out to protect civilians (DPO Gender Equality and Women Peace and Security Resource Package)</p>
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		UN WSP: # of gender responsive operations by UNPOL carried out to protect civilians (DPO Gender Equality and Women Peace and Security Resource Package)
Advocacy	# of Compact signatories (UN or CSO) supporting MS to ratify or implement relevant legal instruments E.2.1 ; E.2.2 (UN, CSO)	UN WPS: The number of effective, accessible and gender-responsive criminal justice systems in country X based on the rule of law, international conventions, human rights standards and gender equality, and the empowerment of women as a result of UNODC support (UNODC)
Policy	<p># of laws or policies adopted by MS and PS compact signatories disaggregated by type of law/policy E3.1; E.3.2; E.3.3; E.3.6 (MS, PS)</p> <p># of initiatives/actions taken by Compact Signatories to uphold commitments under 3.1-3.6, which used inclusive approaches (e.g. consultation with women affected by conflict or crisis; consultations with women leaders, including young women) E.3.1; E.3.2; E.3.3; E.3.4; E.3.5; E.3.6 (MS, RO, PS)</p>	<p>AUCRF: Protection</p> <p>1. Existence of legal and policy frameworks that protect the rights of women, including protection from sexual and gender-based violence:</p> <p>a) Existence of mechanisms for implementing the laws and policies for protecting women’s rights</p> <p>b) Existence of mechanisms for monitoring the implementation of the laws and policies for protecting women’s rights</p> <p>EU Gap Thematic Area: Ensuring freedom from all forms of gender-based violence Extent to which legislation and/or policy prohibiting/addressing VAWG has been developed, strengthened and/or implemented (results framework of the Service for Foreign Policy Instruments –FPI RF)</p>
Programmatic		<p>AUCRF Protection:</p> <p>3. Measures established to respond to women and girl survivors of sexual and gender-based violence</p>

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	<p># of protection mechanisms strengthened through Compact actions E.4.1; E.4.2; E.4.3, E.4.4; E.4.5; E.4.6; E.4.7; E.4.8; E.4.9; E.4.10; E.4.11 (MS, UN, CSO, Acad)</p>	<p>4. Quality of sexual and gender-based violence protection and response measures:</p> <ul style="list-style-type: none"> a) Access b) Budget c) Staff <p>IASC: HNOs demonstrate gender analysis by identifying the differentiated impact on affected women, girls, men and boys in the crisis narrative outline</p> <p>IASC: HNOs with SADD and gender analysis</p> <p>UN WPS: Number of reported acts of intimidation and reprisals experienced by gender advocates, women-led and feminist-led movements, organizations, and funds in all their diversity for cooperation with the UN (UNW SP (IRRF 2022-2025 0.5.2)</p> <p>UN WPS: Number of people who have access to justice and the proportion of whom are women (UN Women SP IRRF 2022-2025 0.4.f; UNDP SP IRRF 2022-2025 2.2.3)</p>
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* Information/data for the sub-indicators will be taken from already existing WPS and HA mechanisms. These sub-indicators are meant to provide additional contextual and analytical information to inform how the Compact is contributing and advancing towards its aspirational impact. Signatories are encouraged as much as possible to report against the specific CMF indicators. However, in the event signatories are unable to report on the CMF indicator but are reporting against an identified sub-indicator, they will be able to provide sub-indicator data in lieu of responding to the CMF indicator.